



USMANU DANFODIYO  
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## UDUS SENIOR STAFF CONDUCT 1ST REGISTRY ROUNDTABLE

In an effort to optimize the performance of staff, the Registry department of Usmanu Danfodiyo University, Sokoto, has organized a maiden edition roundtable with the aim of bringing together Registry staff to share insights on best practices and foster collaboration among staff.

The Roundtable which has the theme: **On Time, On Track: Enhancing Staff Punctuality and Attendance**, drew participants from among senior administrative staff of the University, started with Senior Deputy Registrars, Deputy Registrars and Principal Assistant Registrars; while that of other category of staff would subsequently be organized.

The meeting which was held at the Registrar's conference room, particularly spelt out the challenges related to punctuality and attendance among staff and proposing actionable solution. The event was moderated by Malam Ibrahim Bawa Kaura, a Senior Deputy Registrar in the University and the lead discussant was Malam U. U. Bunza, a former Registrar of the institution.

In his speech, the University Registrar Malam Amadu Shehu who emphasized the critical role punctuality and attendance play in fostering a productive academic environment. He stated that punctuality and regular attendance are not just about being present at work but showing commitment to the University's mission.

According to him, as University's we set the tone for the entire, and it is imperative that we lead by example. He highlighted the importance of the roundtable discussion as a platform to brainstorm innovative strategies and implement policies that will ensure staff are not only on time but also consistently on track with their responsibilities.

In an opening address, the Deputy Vice Chancellor (Administration) Professor Muhammad Maishanu who represented the Vice Chancellor, explained that it was firm belief of the University management that the roundtable marks the beginning of a sustained effort to sharpen the Registry's competencies and institutionalize a culture of high performance.

Professor Maishanu further said by dedicating time for self assessment and professional discourse, the Registry staff are not only enhancing their capacity but are also securing a more efficient future for Usmanu Danfodiyo University.

He said the Registry Department as the administrative engine room for the University, has always been the cornerstone of operations, a repository of the institutional memory and the critical interface between policy and execution. He commended the department for taking the initiative to organize such high level professional development.

Commenting on the theme of the Roundtable: "On Time On Track: Enhancing Staff Punctuality and Attendance", Professor Maishanu said it was not merely timely but imperative for the progress of the institution.

According to him, in any complex organization particularly a University, the rhythm of administrative work determines the pace of academic success, pointing out that if the administrative machinery falters, everything slows down including personnel matters and implementation of strategic vision.

He said 'On Time' speaks directly to the essence of efficiency and promptness, which means treating deadlines not as suggestions but as non-negotiable commitments, while 'On Track' refers to focus, compliance and strategic alignment that all administrative actions are properly aligned with the University's regulations, statutes and strategic goals.

(Signed)

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