**USMANU DANFODIYO UNIVERSITY SOKOTO**

**(Office of the Registrar, Directorate of Human Resources)**



**RATING SCALE FOR PROMOTION OF ACADEMIC STAFF**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| S/N | NAME | Date & Rank of Last Promotion | Qualification | TEACHING | | | RESEARCH | | | | Admin & Organ Experence | Com. Service | Relation with colleauges | Total % | Research and Publication | FAPC Recommendation |
|  |  |  |  | Length | Load | Qty | Computer Lit. | PG Sup | Out Put | Publication |  |  |  |  |  |  |
|  |  |  | **20** | **15** | **15** | **10** | **3** | **5** | **7** | **15** | **5** | **3** | **2** | **100** |  |  |
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**OTHER PUBLICATIONS REQUIRMENTS**

1. Principal Authorship Requirement 34/39x100= 87% instead of 50%---------------------------Very Ok
2. Indexing requirements 14/34x100=41.18 ----------------instead of 40%--------------------------ok
3. One type journal 3/34x100= 8.83%.......instead of not more than 30% of published work shall be in one type journal
4. N/W 4/34X100= 11.76 ----Instead of Not more than 40% of Journal publications shall be in journals published within the Northwest geopolitical zone.
5. Maximum off two articles in a journal issue will be accepted----------------No issue, well spread.
6. All books and journals must obtain valid ISBN/ISSN numbers .-------------No issue, well inserted
7. At least 20% of publications presented for promotion to Readership and Professorship positions shall be international publication.
8. Not less than 75% of the maximum score under research and Publications should be in the staff's area of specialization. ---(to the best of my little knowledge is 80-85%).